

Virtual Nurse: Using Innovation to Enhance Bedside Care



What is Virtual Nursing?

Registered Nurse working remotely to serve as a resource for patients and bedside caregivers



Use innovative technology allowing the Virtual Nurse to assist in patient care by interacting directly in patient/caregiver and staff

The goal is to have a positive impact on quality, safety, employee and patient satisfaction



Why Virtual Nursing?

Decreasing

Increasing

Payer reimbursement

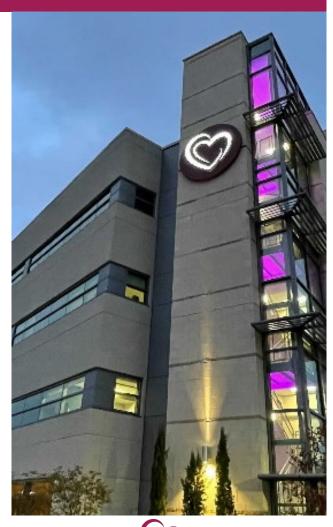
Experienced nurses at bedside

Health care cost

Co-Morbid patient population

Novice nurses at bedside









"The way to get started is to quit talking and begin doing."

- Walt Disney



Expand
Business Case

 During Proof of Concept, workflow was adjusted as needed

 Expanded Proof of Concept to Virtual Nurse Program

High Reliability

- Utilized Lean Six Sigma Methodology and tools
- Defined identification of "good catch" and "defects"

Process Improvement

- Identified highest clinical risk issues to track and trend
- Utilized Agile Project Management to resolve issues

Virtual Nursing: Proof of Concept to Full Program



- Began Proof of Concept
- Created Bunker
- Installed Technology

August 2022

April 2023

- Began pilot on Telemetry
- IdentifiedAdult Health& CriticalCare Nurses
- Designed Defects Database
- Identified variances in patient care

June 2023

July 2023

<u>Yellow Belt</u>

Projects:

- MRSA
 Decolonization
- Daily Weights
- I&O
- Central LineDressingChange
- Signed & Held Orders

Yellow Belt Project:

 Vancomycin Medication Management

August/ September 2023



Role of Virtual Nurse

ADMISSION/ DISCHARGE

- Admission
 Assessment
 excluding physical
 assessment
- Home Medication inventory reconciliation
- Care Planning
- DischargePreparation andPatient Education

PATIENT SUPPORT

- Provides patient education on new medication/ diagnosis
- Pre-Op/Post Op Teaching
- Virtual Rounding with safety checklist

RESOURCE

- Support for bedside nurse
- Mentoring/ assistance with problem solving
- Dual sign off for medication/blood administration

Early Wins

SAFETY

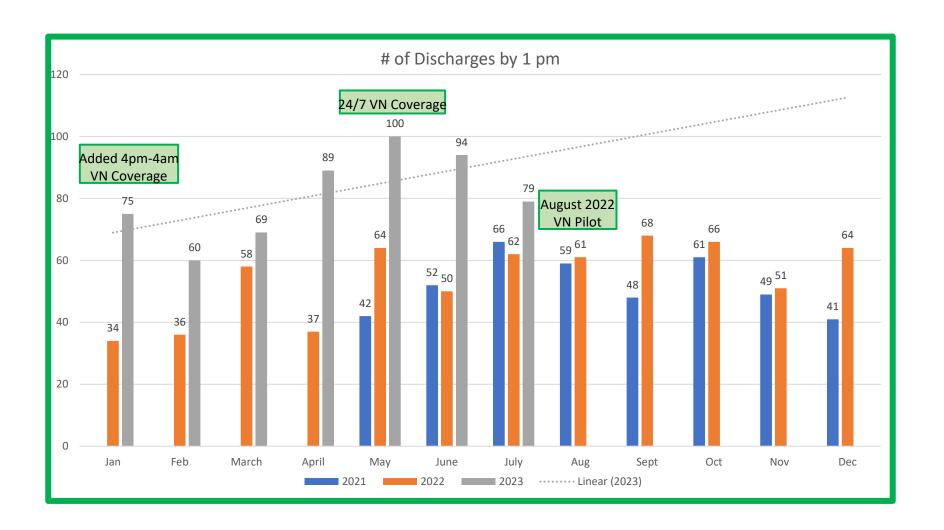
- Collaboration between Critical Care and Adult Health
- ★ Coaching in the moment and mentoring of staff
- Department Referrals
- ◆ Social services, Diabetes Education, Palliative Care
- Uninterrupted time for Patient Education with focus on High-Risk Patient Population

QUALITY

- Improved HCAHPS
- Response of Hospital staff 83rd %tile
- ▲ Comm with Nurses 93rd %tile
- **♠** Comm with Meds = 91st %tile
- ♠ Discharge Information = 84th %tile

THROUGHPUT

- Average daily census is 30 with average daily volume
 39
- Improved patient outcomes with Heart Failure and COPD Initiatives
- Improved discharges by 1pm



Mupirocin Administration Compliance After Interventions Executed





Virtual Nurse Satisfaction Survey

The validity and reliability of the Virtual Nurse Satisfaction Survey instrument based on a 37.84% response rate (14/37) on the **Telemetry Unit** was calculated:

Cronbach's Alpha – 0.8643 (Good)





Virtual Nurse Satisfaction Survey

There were six items measured using a Likert scale of Strongly Agree (5), Agree (4), Neutral (3), Disagree (2), Strongly Disagree (1):

- 1. The role of the virtual nurse is clear to me. 4.50
- 2. The virtual nurse promotes an atmosphere of teamwork. 4.43
- 3. There is good communication between the bedside nurse and the virtual nurse. 4.14
- 4. The virtual nurse provides me with support in patient care through mentoring and education. 4.29
- 5. Overall, the virtual nurse does a good job. 4.64
- 6. Overall, I am satisfied working with the Virtual Nurse. 4.71



Virtual Nurse Satisfaction Survey (Con't)

Comments:

- Help with incoming pt's for charge handoff. Other than that, spectacular job guys!
- The virtual nurse helps us out tremendously with the multiple admissions. The virtual nurse helps with the process getting in our new patients quickly and accurately. They also help us to catch any orders or medication errors that could have been missed when the patient was admitted. Overall, I think it is a great program
- Virtual nurse has been a great asset!
- The virtual nurses are very thorough and have been extremely helpful to myself and my patients.
- I found the virtual nurses to be extremely helpful and their work helped to decrease the workload of the bedside nurse tremendously.

Questions?





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